

# Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT

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**BEST  
PLACES  
TO WORK**

IN MONEY MANAGEMENT

★ ★ **2020** ★ ★

**FIRST TIME  
WINNER**

## MANAGERS WITH 20 TO 49 EMPLOYEES

### Palladium Equity Partners

**New York**  
**AUM as of June 30:**  
 approximately \$3  
 billion  
**Employees:** 48  
**Years won:** 2020

#### 3 COOL THINGS:

- Prioritizes giving back to the community. Since the onset of the COVID-19 crisis, the firm's employees have donated about \$500,000 to three charities supporting first responders and homebound New Yorkers. The firm's partners also pledged \$1 million to charities including local hospitals and schools.

- Celebrates personal and professional milestones big and small with spontaneous happy hours and team-bonding activities. Examples include senior team fishing trips to Alaska with portfolio company CEOs and industry executives and strategic planning off-site trips to places like Montana and Naples, Fla.

- In light of the pandemic, the firm has granted team members the flexibility to work remotely anywhere in the U.S. through June 1, 2021. Meal stipends remain in place while team members are working at home and any office equipment required for remote working is reimbursed.

#### EMPLOYEES SAY:

- "Palladium has a culture that makes the entire office and each team feel like a family. The trust and ability to rely on one another to get work done is second to none."
- "Job security, diversity and inclusion, and a commitment to 'doing the right thing' are messages that come directly from leadership. This goes a long way with the employees. Palladium's benefits like off-site retreats, complimentary meals and generous health-care benefits are extremely valuable."
- "To have the CEO at every firm meeting say hello and good morning to each individual resonates with the importance the firm places on its employees and ensuring they are enjoying their experience here. In regards to the current situation and the importance of health ... Palladium immediately took action and provided us with certainty and extended out-of-office to next June 2021."

**PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE**



**BEACH BUMS:** Palladium team members, friends and family spent two days attending strategy sessions and bonding activities while relaxing a bit by the water at a strategic meeting in Naples, Fla.