

Palladium Equity Partners has:

OVER \$3.7B¹ **\$1.6B**
Assets under Management Fund V 2018 Vintage

42 **200⁺** **5**
Platform Investments Add-on Acquisitions Avg. Add-ons Per portfolio co.

Palladium Equity Partners is a middle market private equity firm founded in 1997. We seek to invest in and grow companies in partnership with founders and experienced management teams by providing capital, strategic guidance and operational oversight. Palladium Heritage is a Joint Venture with Palladium, focused on lower middle market transactions.

The Palladium Heritage Strategy Targets Lower Middle-Market Transactions in the Business-to-Business and Industrial Sectors

Heritage Strategy Target Investment Criteria

Key Sectors:	Business-to-Business and Industrial.
Target Company Size:	\$3 - \$12m in EBITDA (no minimum for add-ons).
Geographic Focus:	North America-focused headquarters or significant operations.
Investment Size:	\$10 - \$50m invested capital. Majority control or significant minority.
Transaction Types / Stage:	Entrepreneur-backed growth / transitions, management buyouts and corporate divestitures. Comfortable and experienced with complexity.

Palladium Heritage Strategy Investment Themes in the Business-to-Business and Industrial Sectors

PRODUCTS Component & Niche Manufacturing • Test & Inspection Equipment • Pump / Valve / Flow Control • B2B / OEM Sporting Goods • Food / Ag Chemicals, Ingredients, B2B products • Food / Ag Equipment or Packaging • Transportation Components

SERVICES Transportation & Logistics Services • Infrastructure Maintenance • Specialty Outsourced Services • Compliance / Business Processing • Training • Value Added Distributors • Test & Inspection Services

1) AUM is for all Funds as of June 30, 2026. If adjusted to include the effect of any Fund's use of a line of credit, the Firm's AUM would be reduced by approximately \$0.1 billion.

Palladium Heritage

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